

# hes·so business.

The University of Applied Sciences and Arts Western Switzerland Valais (HES-SO Valais-Wallis) has over 2,800 students. Through research and innovation, it contributes to economic and social development and the creation of jobs. Located in the heart of the canton of Valais, the School of Management is a pioneering establishment that moves with the times, offering tertiary-level courses that are highly vocational and student-focused. Thanks to its degree programmes, its research institutes and its close relationships with local economic actors, it represents a genuinely innovative ecosystem for training and research. We're helping build the future of the canton of Valais. Why not come and join us?

The School of Management is looking for a

## Professor UAS (80-100%)

### Position description

You will be part of a multidisciplinary team working on HR innovation at the Institute of Entrepreneurship and Management. Your role will be diverse, including:

- **Research:** acquiring, designing and carrying out applied research and development projects in HRM to stimulate HR innovation at scientific and practical levels.
- **Services:** providing strategic advice to businesses on HR transformation, analysing their needs and proposing tailored solutions to optimise HR processes.
- **Teaching:** teaching (approx. 30%) the fundamental and advanced principles of HRM and business organisation at Bachelor's and Master's levels, taking into account recent developments in HR innovation.

### Votre profil

- Master's degree (UAS/university) or equivalent, PhD preferred.
- Proven ability to design, carry out and publish original research in the field of HR, with experience in writing articles and presenting at conferences.
- Extensive experience with interdisciplinary research projects.
- Experience with submitting government-funded R&D projects (Innosuisse etc.) would be an advantage.
- Ability to provide services in the field of HR for companies (especially SMEs).
- Proven experience in teaching and tertiary education, with a teaching approach based on interaction and student involvement.
- Independent, creative, innovative, emphatic and motivated personality with self-initiative, good social skills and the ability to work in a team.
- Excellent knowledge of French, good knowledge of English and German.

### We offer

• A stimulating and flexible working environment • A dynamic and influential academic community • Opportunities for continuing professional development and rewarding collaborations • Access to an international network of experts, companies and academic institutions

**Place of work:** Sierre, depending on the role possibility of working from home.  
**Starting date:** autumn semester 2024 or tbd.  
**Employment:** 80-100%

For further information please contact Alexandra Hugo ([alexandra.hugo@hevs.ch](mailto:alexandra.hugo@hevs.ch), [LinkedIn](#)) or Xavier Salamin ([xavier.salamin@hevs.ch](mailto:xavier.salamin@hevs.ch), [LinkedIn](#)).

Please submit your application including resume online on our website <https://www.hevs.ch/job> (ref. 1217) by **April 1st, 2024** Only online applications will be considered.