



Finance Competency Management – Intern (f/m/d)

At Hitachi Energy our purpose is advancing a sustainable energy future for all. We bring power to our homes, schools, hospitals and factories. Join us and work with fantastic people, while learning and developing yourself on projects that have a real impact to our communities and society. Bring your passion, bring your energy, and be part of a global team that appreciates a simple truth: Diversity + Collaboration = Great Innovation

The global Finance function of Hitachi Energy is in embarking on a strategic transformation program to meet the demands of the future - data and insight driven, increased automated processes, digitalization opportunities and the new role of the Finance function and human capital. The finance transformation will leverage on the Reiwa transformation¹ program in order to provide enhanced value added services while addressing evolving business needs.

We are looking for a strong candidate for the position of the Finance Competency – Intern to support the Finance Competency and Transformation Manager to develop the capabilities of the finance organization and ensure we maintain and retain our talent. Responsibilities include establishing a robust competency program and related activities including monitoring, reporting, communications as well as change and program management activities.

¹Reiwa is a transformation program to build the new enterprise resource planning (ERP) solution for Hitachi Energy. It is a strategic, global and highly complex business transformation program to design and implement a harmonized core and common business processes, enabled by a scalable and flexible state-of-the-art ERP-solution across Hitachi Energy.

Your responsibilities

- Support the development/update of the global Finance training curriculum which is aligned to training needs
- Maintain and update course catalogue (source and intranet)
- Provide project management support to Finance substreams/stakeholders on development of training plan and other requirements
- Maintain performance dashboards and reporting to report statuses and progress for continuous improvement actions
- Manage training source file repository
- Work with external service providers on training development
- Support related communication activities on course catalogue updates/changes / webinars / general finance communication
- Support roll-out of a training curriculum

Support enhancement of intranet site (Finance Competency and Webinar) and identify improvement opportunities
Carry out team meeting / workshop organization and facilitation/follow up actions and general administration activities
Ensure executional excellence throughout the area of responsibility for all finance competency requirements

Your background

Appropriate Bachelor or Master degree in related specialization area (e.g. Learning and Development, Communications, Change Management, Business Administration)
Some experience in Learning and Development, communications, web content as well as change and project management
Excellent English skills (written and oral) and good understanding of training needs and people related topics
Ability to work successfully in multi-cultural teams, good interpersonal skills and build strong relationship with key local and global stakeholders
Flexible and adaptable to work with multiple workstreams and deadlines in a fast, fluid and dynamic environment
Resilient attitude and stress tolerance
Proactive and structured mindset

More about us

Hitachi Energy is a global technology leader that is advancing a sustainable energy future for all. We serve customers in the utility, industry and infrastructure sectors with innovative solutions and services across the value chain. Together with customers and partners, we pioneer technologies and enable the digital transformation required to accelerate the energy transition towards a carbon-neutral future. We are advancing the world’s energy system to become more sustainable, flexible and secure whilst balancing social, environmental and economic value. Hitachi Energy has a proven track record and unparalleled installed base in more than 140 countries. Headquartered in Switzerland, we employ around 38,000 people in 90 countries and generate business volumes of approximately \$10 billion USD. www.hitachienergy.com

Interested in joining our team? If so, we look forward to receiving your full application (motivation letter, CV, references) only via our online careers tool.

Hitachi Energy Switzerland Ltd.
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Talent Acquisition

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